

Modern Slavery.

Our Commitment

A8 Learning Ltd is committed to preventing acts of modern slavery and human trafficking within our business operations and supply chains. We have a zero-tolerance approach to any form of modern slavery and are committed to acting ethically and with integrity in all our business dealings and relationships.

About Our Organisation

A8 Learning Ltd is a professional learning and development company based in Brighton, UK. We operate globally across the UK, Europe, Middle East, Africa, Australia, and North America, providing eLearning development, face-to-face training, blended learning solutions, and behavioural profiling services to organisations worldwide.

Our Supply Chains

Our supply chains include:

- Technology partners and software providers
- Freelance facilitators and subject matter experts
- Creative design and production services
- Professional services suppliers
- Office equipment and facilities providers

Policies and Procedures

We have implemented robust policies and procedures to identify and prevent modern slavery, including:

- Due Diligence: We conduct appropriate due diligence on all suppliers and business partners
- Risk Assessment: Regular assessment of potential risks in our supply chains
- Contractual Requirements: Our supplier agreements include specific clauses requiring compliance with modern slavery legislation
- Reporting Mechanisms: Clear channels for reporting concerns about potential modern slavery practices

Risk Assessment and Management

Given the nature of our business as a professional services company, we assess our risk of modern slavery as low. However, we remain vigilant and:

- Regularly review our supplier base for potential risks
- Prioritise working with established, reputable suppliers
- Maintain awareness of higher-risk sectors and geographical areas
- Ensure our team members are trained to recognise potential indicators

Training and Awareness

We provide training and awareness programmes to ensure our team understands:

- The risks of modern slavery in business operations
- How to identify potential indicators
- Reporting procedures and responsibilities
- Our commitment to ethical business practices

Effectiveness and Monitoring

We measure the effectiveness of our approach through:

- Annual review of this statement and our policies
- Regular supplier assessments and audits where appropriate
- Monitoring of our reporting mechanisms
- Continuous improvement of our risk assessment processes

Our Values in Action

This commitment aligns with our core values of being kind, curious, useful, and human. We believe that treating all people with dignity and respect is fundamental to who we are as an organisation.

Reporting Concerns

If you have concerns about potential modern slavery practices within our organisation or supply chain, please contact us at:

Email: hello@a8learning.co.uk

Phone: +44 (0) 1273 069892

All reports will be treated confidentially and investigated thoroughly.

Approval

This statement has been approved by the board of directors of A8 Learning Ltd and will be reviewed annually. Signed: *David Duncan-Scott*

Position: Director Date: 01 July 2025